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Board of Trustees Meeting Minutes

March 18, 2025

A meeting of the Board of Trustees (Board) of the Health & Hospital Corporation of Marion County, Indiana, (HHC) was held on Tuesday, March 18, 2025, in the Faegre Drinker Conference Room of the Rapp Family Conference Center located at 720 Eskenazi Avenue in Indianapolis, Indiana, 46202.

Board members' attendance:

- Present in-person: Robert W. Lazard, Chairperson, Carl L. Drummer, Vice Chairperson, Kelly A. Doucet, Gary R. Fisch, M.D., Thomas Hanify, Brenda S. Horn, and Mike O'Brien.
- Present via Webex: None
- Absent: None

An opening prayer was provided by Bishop Robert Lyons, Spiritual Care Manager, Eskenazi Health (EH).

Mr. Lazard called the meeting to order at 2 p.m.

Mr. Lazard asked if there were any comments or questions on the **Consent Agenda**, which included the following items: Board minutes from February 18, 2025; Treasurer & CFO Report, including the February 2025 Cash Disbursements; Appointments, Reappointments & Changes to Privileges; and the following medical staff policies: No. 700-81: Monitoring of Blood Utilization; and No. 700-110: Identification and Management of Impaired Medical Staff Members

Mr. Drummer moved to approve the **Consent Agenda** and Ms. Horn seconded the motion. The motion was unanimously approved by roll call vote.

Mr. Lazard presented for the first reading General Ordinance No. 1-2025: Aquatic Facilities, Aquatic Venues, and Public Beaches. Anne O'Connor, General Counsel, HHC, read the ordinance by title. Dana Reed Wise, Bureau Chief of Environmental Health, Marion County Public Health Department (MCPHD), provided additional information on the ordinance. The ordinance will be presented for public hearing and adoption at the April 18, 2025, Board meeting.

Mr. Lazard presented for approval the following special procurement: Communications Systems. Dan Wilham, Director of Security, HHC, expounded on the purchase. Mr. Drummer questioned

why the purchase was not first vetted at a committee meeting, and he stated that he was not comfortable with voting on a purchase of this amount that has not been vetted by a committee. Mr. Lazard replied that he had placed the purchase directly on the full Board agenda because it did not align with any one committee's scope.

Mr. O'Brien asked whether the purchase is upgrading an existing system, and Mr. Wilham replied that the purchase is mainly for the purpose of planned, future projects, including the new Public Health Laboratory.

Mr. Drummer questioned why the purchase is being presented as a special procurement. Mr. O'Brien stated that the special procurement statute exists to provide flexibility to leaders of an organization to utilize their expertise for particular procurements. Adelaide Mhlanga, Director of Purchasing, HHC, explained why a special procurement is applicable for this purchase.

Ms. Horn moved to approve the purchase and Mr. Hanify seconded the motion. The motion was approved by roll call vote, with a six yes votes and one no vote by Mr. Drummer.

Mr. Lazard presented for approval the 2025 Annual Agency Economic Impact Plan. Felecia Roseburgh, Supplier Diversity Director, HHC, provided additional information on the plan.

Ms. Horn moved to approve the plan and Ms. Doucet seconded the motion. The plan was unanimously approved by roll call vote.

Paul Babcock, President & Chief Executive Officer (CEO), HHC, presented the ***HHC Report***. Mr. Babcock provided construction updates for the following projects: the Public Health Laboratory, the headquarters of the Indianapolis Emergency Medical Services (IEMS), and renovations of the Hasbrook Building. Mr. Babcock next stated that HHC is reviewing legislation by the Indiana General Assembly that could impact HHC. Mr. Babcock also reported on financial bonds owned by HHC that may be refinanced. Last, Mr. Babcock informed the Board of an article by the IndyStar today regarding long term care facilities; Mr. Babcock stated that HHC provides the highest quality of care at its facilities.

James Simpson, Interim Chief Financial Officer (CFO) & Assistant Treasurer, HHC, provided information on the annual Good Standing Certificate. Mr. Simpson also presented the February 2025 Budget Basis Revenue and Expenditures.

Kimberly McElroy-Jones, PhD, Chief Cultural Officer, HHC, presented the ***Inclusion, Diversity, Equity & Accessibility Committee Report***. Dr. McElroy-Jones reported that the name of Diversity & Inclusion Department has been changed to the Office of Cultural Excellence. Dr. McElroy-Jones next stated that HHC has reactivated a task force to monitor Indiana legislation that could impact HHC. Last, Ms. Roseburgh presented supplier diversity statistics.

Virginia Caine, M.D., Chief Medical Officer & Director, MCPHD, presented the ***MCPHD Report*** and ***MCPHD Committee Report***. Dr. Caine reported on issues involved with landlord evictions. Dr. Caine next stated that the committee heard a presentation by Daniel Rhodes, Director of Social Work, MCPHD, on services provided by the Social Work Department. Dr. Caine also stated that there has been an increase in suicides in Marion County; in response, MCPHD will be implementing a Suicide Fatality Review Board. Last, Dr. Caine reported that

MCPHD is in the process of contacting over 700 apartment communities about tobacco cessation.

Lisa Harris, M.D., CEO, EH, presented the ***EH Report***. Dr. Harris introduced EH's new Chief Medical Officer, Dan Rusyniak, M.D. Dr. Harris next stated that EH has launched Cologuard, a new colorectal cancer screening. Dr. Harris also stated that 29 nurses recently graduated from EH's nurse residency program. Last, Dr. Harris reported on several recent recognitions received by EH and its employees.

Ashley Overlay, M.D., CEO, Sandra Eskenazi Mental Health Center (SEMHC), presented the ***SEMHC Report***. Dr. Overlay reported on the John & Kathy Ackerman Mental Health Professional Development Center, which helps to recruit and support the workforce at SEMHC. Dr. Overlay stated that the center has supported 147 trainees in the past five years, and graduates of the center now account for 17% of the workforce at SEMHC.

Daniel O'Donnell, M.D., Chief of Administration & Finance, IEMS, presented the ***IEMS Report***. Dr. O'Donnell reported that due to visibility purposes, IEMS employees will begin today wearing uniforms that are yellow. Dr. O'Donnell next stated that to redirect lower acuity calls, IEMS has begun a partnership with Crosswalk Health. Last, Dr. O'Donnell stated that IEMS has been supporting the recent NCAA basketball tournaments in Indianapolis.

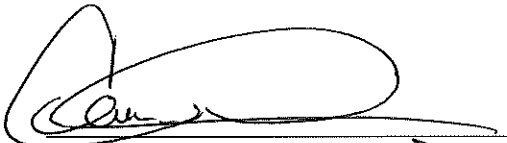
Julie White, VP of LTC, HHC, presented the ***LTC Committee Report***. Ms. White reported that the committee heard the following presentations: a financial report presented by Mark Dice, CFO, American Senior Communities (ASC); a compliance report by Mindy Shapiro, Chief Compliance Officer, ASC; a regulatory report by both Andy Shane, Chief Operating Officer, ASC; and Alicia Sims, Chief Nursing Officer, ASC; a LTC division report by the following three employees: Julie White, VP of LTC, HHC; Philip Benson, Director of Quality Review, HHC; and Tye Hindsley, Facilities Project Manager, HHC; and executive reports by both Steve VanCamp, CEO, ASC; and Mr. Babcock.

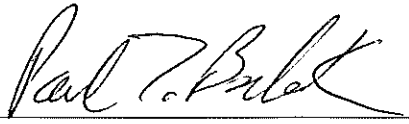
Ms. White continued by presenting the ***LTC Report***. Ms. White reported that HHC-owned facilities (Facilities) have maintained an average census of 77%. Ms. White next stated that 75% of the population at Facilities utilizes Medicaid. Last, Ms. White congratulated Creekside Village and Waters Edge for each achieving deficiency free Life Safety & Emergency Preparedness Surveys.

Angela White, Executive Vice President, Eskenazi Health Foundation (EHF), presented the ***EHF Report***. Ms. White reported that EHF is beginning a new planning process for addressing the changing needs in healthcare.

The next meeting of the Board will be held at 2 p.m. on Tuesday, April 15, 2025.

Ms. Doucet moved to adjourn the meeting and Mr. Hanify seconded the motion. Mr. Lazard adjourned the meeting at 3:05 p.m.


Robert W. Lazard *Carol D. Hanify*
Board Chairperson *Acting Chair*


Paul T. Babcock
President, CEO & Board Secretary