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Board of Trustees

Meeting Minutes October 21, 2025

A meeting of the Board of Trustees (Board) of the Health & Hospital Corporation of Marion County, Indiana, (HHC) was held on Tuesday, October 21, 2025, in the Faegre Drinker Conference Room of the Rapp Family Conference Center located at 720 Eskenazi Avenue in Indianapolis, Indiana, 46202.

Board members' attendance:

- Present in-person: Robert W. Lazard, Chairperson, Carl L. Drummer, Vice Chairperson, Kelly A. Doucet, Gary R. Fisch, M.D., Brenda S. Horn, and Thomas Hanify
- Present via Webex: None
- Absent: Michael O'Brien

An opening prayer was provided by Diane Shircliff, Lead Chaplain, Eskenazi Health (EH).

Mr. Lazard called the meeting to order at 2:05 p.m.

Mr. Lazard asked if there were any comments or questions on the **Consent Agenda**, which included the following items: Board minutes from September 16, 2025; Treasurer & CFO Report, including the September 2025 Cash Disbursements; Appointments, Reappointments & Changes to Privileges; the following medical staff policies: No. 700-20: HIV Diagnostic Testing and Counseling, and Partner Notification; No. 700-104: Provision for Physician Coverage for Emergency Care; No. 700-123: Medical Staff Peer Review; No. 700-134: Behavioral Health Consultation; and No. 700-156: Chain of Command Conflict Resolution; and the Pediatrics Clinical Privilege Form.

Mr. Drummer moved to approve the **Consent Agenda**, and Ms. Horn seconded the motion. The motion was unanimously approved by roll call vote.

Mr. Lazard presented for approval the Basile Pavilion Curtainwall Replacement Project. Mr. Drummer moved to authorize staff to enter into a contract with F.A. Wilhelm Construction in the amount of \$360,000, and Mr. Hanify seconded the motion. Frido Pagan, Vice President Supply Chain, EH, expounded on the public bid and selected contractor. The motion was unanimously approved by roll call vote.

Mr. Lazard next presented for approval the Hospital Flooring Replacement Project. Mr. Pagan provided additional information on the public bid and selected contractor. The Board

unanimously by roll call vote authorized staff to enter into a contract with Diverzify Pro, LLC in the amount of \$609,270.

Mr. Lazard also presented for approval the Starbucks Renovation Project. Mr. Pagan expounded on the project. Ms. Doucet questioned whether a timeline was available, and Mr. Pagan replied that the timeline is 110 days. The Board unanimously by roll call vote authorized staff to enter into a contract with Rose Construction in the amount of \$297,171.

Next, Mr. Lazard presented for approval Resolution No. 5-2025: Termination of LTC Lease Agreement. Mr. Hanify moved to approve the resolution, and Ms. Horn seconded the motion. Paul Babcock, President & Chief Executive Officer (CEO), HHC, provided additional information on the resolution. The motion was unanimously approved by roll call vote.

Mr. Babcock continued by presenting the **HHC Report**. Mr. Babcock reported that HHC will present to the Board in November the following files for approval: a resolution regarding the Long Term Care (LTC) lease with Omega Healthcare Investors; a resolution on implementing HHC's Five-Year Economic Plan; and four requests for proposals. Mr. Babcock also stated that the Build America Bonds refunding was successful and that HHC's 2026 budget was approved by the Indianapolis City-County Council.

James Simpson, Interim Chief Financial Officer (CFO) & Assistant Treasurer, HHC, presented the September 2025 Budget Basis Revenue and Expenditures.

Mr. Simpson continued by presenting the **Internal Audit Committee Report**. Mr. Simpson reported that the committee heard a quarterly update by Matt Davis, Kodiak Director, and LaTonya Wilson, Kodiak Director. Mr. Simpson also stated that the committee approved for HHC to proceed in conducting seven internal audits.

Dana Reed Wise, Bureau Chief of Environmental Health, Marion County Public Health Department (MCPHD), presented the **MCPHD Report**. Ms. Wise reported that MCPHD's Emergency Preparedness Department will be conducting an exercise on October 27 to test its updated Family Assistance Plan, which is designed to help individuals locate their family after an emergency or mass casualty event. Ms. Wise also stated that Harvard University will be completing a research study of MCPHD's Fresh Bucks Program. Last, Ms. Wise reported that MCPHD's Diabetes Program received a deficiency-free survey by the Association of Diabetes Care & Education Specialists.

Lisa Harris, M.D., CEO, Eskenazi Health (EH), presented the **EH Report** and **EH Committee Report**. Dr. Harris reported that the committee heard a presentation by Tracy Martin, Chief Nursing Officer, EH, on workplace violence at EH. Dr. Harris stated that health care workers are five times more likely to experience workplace violence compared to non-health care workers. Dr. Harris also stated that EH has trained over 3,500 of 5,000 employees in preparing for an active shooter event.

Dr. Harris continued by presenting the **Quality Committee Report**. Dr. Harris reported that the committee heard a presentation by Lori Thorp, Director Orthopedic Service Line, EH, on the Orthopedics Total Hip and Total Knee Program at EH. Dr. Harris also stated that the committee heard a presentation by Christopher Callahan, M.D., Chief Research and

Development Officer, EH, on the Centers for Medicare & Medicaid Services evaluative measures for hospitals.

Ashley Overley, M.D., CEO, Sandra Eskenazi Mental Health Center (SEMHC), presented the **SEMHC Report**. Dr. Overley reported that SEMHC's Caring Recovery Opioid Treatment Program received a deficiency-free survey from the State's Mental Health & Addiction Division. Dr. Overley also stated that SEMHC held its inaugural John & Cathy Ackerman Mental Health Professional Development Center Symposium on October 8.

Chuck Ford, Chief of Staff, Indianapolis Emergency Medical Services (IEMS), presented the **IEMS Report**. Mr. Ford reported that in 2025 IEMS has responded to 116,559 emergency calls, which is up 2.5% from this time in 2024. Mr. Ford also stated that IEMS received a citation-free survey from the Committee on Accreditation of EMS Programs. Last, Mr. Ford reported that IEMS' latest recruitment academy includes 43 new technicians and paramedics.

Last, Mr. Babcock presented the **LTC Report**. Mr. Babcock reported that residency occupancy at HHC-owned facilities increased from 76% to 78%, with an average census near 6,000 residents. Mr. Babcock also stated that the Betz Nursing Home transitioned to a new operator on September 1. Last, despite the current federal government shutdown, Mr. Babcock stated that HHC expects nursing home operations to continue with minimal immediate impact.

The next meeting of the Board will be held at 2 p.m. on Tuesday, November 18, 2025.

Ms. Doucet moved to adjourn the meeting, and Mr. Lazard adjourned the meeting at 2:53 p.m.


Robert W. Lazard
Chairperson


Paul T. Babcock
President, CEO & Board Secretary