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Board of Trustees

Meeting Minutes
April 21, 2026

A meeting of the Board of Trustees (Board) of the Health & Hospital Corporation of Marion County, Indiana (HHC), was held on Tuesday, April 21, 2026, in the Faegre Drinker Conference Room of the Rapp Family Conference Center located at 720 Eskenazi Avenue in Indianapolis, Indiana 46202.

Board members' attendance:

- Present in-person: Robert W. Lazard, Chairperson; Kelly A. Doucet; Gary R. Fisch, MD; Thomas Hanify; and Michael O'Brien
- Present via Webex: Carl L. Drummer, Vice Chairperson
- Absent: Brenda S. Horn

An opening prayer was provided by Bishop Robert Lyons, Spiritual Care Manager, Eskenazi Health (EH).

Mr. Lazard called the meeting to order at 2:04 p.m.

Mr. Lazard introduced the Consent Agenda, which included the following items: Board Session from February 17, 2026; Board minutes from March 17, 2026; Memoranda of Executive Sessions from March 17, 2026, and April 7, 2026; Treasurer & CFO Report, including the March 2026 Cash Disbursements; the following clinical privilege forms: Family Medicine and Neurosurgery; the Focused Professional Practice Evaluation Guidelines 2026-2027; and the Medical Staff Appointments, Reappointments & Changes to Privileges.

Ms. Doucet moved to approve the Consent Agenda, and Mr. Hanify seconded the motion. The Consent Agenda was unanimously approved by roll call vote.

Mr. Lazard introduced Resolution No. 4-2026: Adoption of Eskenazi Health Bylaws. Dr. Fisch moved to approve the resolution, and Mr. O'Brien seconded the motion. Julie Conrad, Chief Counsel & Vice President of Legal Affairs, EH, presented a briefing on the resolution. The resolution was unanimously approved by roll call vote.

Mr. Lazard introduced Resolution No. 5-2026: Adoption of Eskenazi Health Medical Staff Bylaws. Ms. Doucet moved to approve the resolution, and Mr. O'Brien seconded the motion. Dan Rusyniak, MD, Chief Medical Officer, EH, provided additional information on the resolution. The resolution was unanimously approved by roll call vote.

Mr. Lazard introduced the 2026 Agency Economic Impact Plan. Mr. Hanify moved to approve the plan, and Ms. Doucet seconded the motion. Felicia Roseburgh, Director of Supplier Engagement & Economic Impact, HHC, provided an overview of the plan. The plan was unanimously approved by roll call vote.

Next, Mr. Babcock presented the HHC Report, beginning with commendations for Kimberly McElroy-Jones, PhD, Chief Culture Officer, HHC, and the Cultural Excellence Department on their progress in HHC's diverse supplier engagement. Mr. Babcock then noted that the Strategic Plan Committee meeting was rescheduled from April 7, 2026, to May 14, 2026. Mr. Babcock also reported that HHC's budget season would begin soon and that all HHC construction projects were progressing on schedule.

Mr. Lazard thanked Mr. Babcock for his leadership in hosting the internal town hall on February 25, 2026, to communicate HHC's Strategic Plan with organizational leadership.

James Simpson, Interim Chief Financial Officer & Assistant Treasurer, HHC, presented the March 2026 Budget Basis Revenue and Expenditures.

Lisa Taylor, Chief Compliance Officer, HHC, presented the Compliance & Internal Audit Committee Report, opening with a briefing from Matthew Davis and LaTonya Wilson, Directors at Kodiak Solutions, on the current state of implementing HHC's internal audits. Ms. Taylor also noted that she and James Ballard, Director of Compliance Effectiveness, HHC, reported on the Compliance Department's year-to-date performance.

Kimberly McElroy-Jones, PhD, Chief Culture Officer, HHC, presented the Cultural Excellence Committee Report, noting that the committee heard updates from the following presenters: Erin Chavez, Senior Project Manager, HHC, regarding culture and talent; Lahari Kaja, Manager of System Integration and Performance, HHC, who provided an economic impact analysis; and Ms. Roseburgh, who reported on supplier engagement.

Ms. Doucet commended staff for their work in increasing XBE spend in Indiana.

Virginia Caine, MD, Director & Chief Medical Officer, Marion County Public Health Department (MCPHD), presented the Public Health Committee Report, sharing that the committee heard updates from the following two presenters: Shanaya Macon, Director of Maternal & Child Health, MCPHD, regarding maternal child health; and Tara Parchman, Director of Finance, MCPHD, who provided a year-to-date financial report.

Dr. Caine continued by presenting the MCPHD Report, noting that the Public Health Emergency Preparedness Department recently attended a conference that included a session on BioWatch preparedness. Dr. Caine also announced that MCPHD will be hosting a town hall on April 23, 2026, regarding the Community Health Assessment.

Ashley Overley, MD, CEO, SEMHC, presented the SEMHC Report, highlighting that EH received the Mental Health America Bell Seal for Workplace Mental Health Platinum certification for the second consecutive year.

Daniel O'Donnell, MD, Chief, Indianapolis Emergency Medical Services (IEMS), presented the

IEMS Report, stating that the Mobile Integrated Health Team has spurred a 93% reduction in unnecessary 911 usage. Dr. O'Donnell then shared that IEMS is adding new continuing education opportunities, including a medical-themed Escape Room experience. Last, Dr. O'Donnell reported that IEMS will be providing medical support at the FDIC International Conference and several events in May.

Julie White, Vice President of Long Term Care (LTC), HHC, presented the LTC Report, noting that the Quality Review Team completed 19 audit visits in March. Ms. White then shared that the facility census at HHC-owned facilities averages approximately 6,000 residents, with an additional 376 residents in assisted living and 356 residents in independent living. Last, Ms. White reported that as of April 1, 2026, HHC became the operator of two additional facilities: Sage Bluff Health & Rehabilitation Center and Grey Stone Health & Rehabilitation Center.

Angela White, President & CEO, Eskenazi Health Foundation (EHF), presented the EHF Report, highlighting that in 2025, EHF distributed over $9.3 million and raised more than $8 million. Ms. White noted that in 2026, EHF provided operational support to EH for the first time. Last, Ms. White announced that EHF recently finalized its Strategic Plan, which includes updated mission and vision statements.

The next meeting of the Board will be held at 2 p.m. on Tuesday, May 19, 2026.

Mr. Hanify moved to adjourn the meeting, and Mr. Lazard adjourned the meeting at 2:44 p.m.

Robert W. Lazard
Chairperson

Paul T. Babcock
President, CEO & Board Secretary